## Selection Criteria

## **Outstanding Social Worker Award (OSWA)**

- Demonstrated commendable or outstanding service to his/ her clients and the community and made valuable contributions to the profession
- Demonstrated innovative and creative abilities in his/her work
- Been actively involved in outreach and advocacy
- Engaged in continual professional development and demonstrated a learning spirit
- Shown strong leadership qualities
- Made impactful and lasting contributions to the profession
- Demonstrated critical thinking and ability to examine issues and ideas
- Shown to have a macro-micro perspective of trends and issues in the social service sector

## **Promising Social Worker Award (PSWA)**

- Achieved significant accomplishments or initiated innovative projects that have impacted clients and community
- Engaged in continual professional development and demonstrated a learning spirit
- Shown a strong potential for leadership development through his/ her conduct and work